



**Standard For Success**

Employee Evaluation Solutions

# Staff Finalization



# Begin Finalization



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Fillmore, Sarah

Evaluation Ending Jun 2018

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Location: Sandbox 21st Century Jr./Sr. HS

Assigned Evaluator(s): Steve Baker (Primary), Regional Admin, Jimmy Buffett, Jeffrey Sandb

Rubric: RISE 2.0 Teacher (v.2016)

Evaluation Group: Group 3 - 75.0% Employee Evaluation Rubric - 20.0% Student Learning Outcome - 5.0% School-Wide Learning Measure

Last Login: Aug 26, 2016 at 10:54am - over 1 year ago

[Edit Staff Member](#)

## Observations

[Create New Observation](#)

[Request Outside Evaluator](#)

	2	5	1	E	Feb 04, 2018 - Complete	⊕	Sand1	<a href="#">hide/show</a>	1
4	2	3	2	S	Feb 05, 2018 - Complete	⊕		<a href="#">hide/show</a>	2

[Show Without Preliminary Marks](#)

## Walk-Throughs

[Create New](#)

## Finalization

[Overview](#)

Under  
Finalization, click  
on Overview

## Artifacts

[Create New](#)

## Professional Development Tasks

[Create New](#) - [View Tasks: \(1 open\)](#) - [17 LVIS Activities](#)

## Student Learning Objectives

[Overview](#)

## Admin Forms

[Overview](#)

## Goals

[Overview](#)

## Test Forms

[Overview](#)

# Finalization



Fillmore, Sarah

Evaluation Ending Jun 2018

## Finalization

PDFs	Status	Rubric	ed	Last Updated
<a href="#">Create New Finalization for RISE 2.0 Teacher (v.2016)</a>				

If a document is not present, click on Create New Finalization\*

Remember that Finalization style may be customized. This is an example



# Finalization

The screenshot shows a web browser window with the URL <https://edu.standardforsuccess.com/finalize/overview?sid=ar3wc5fy4f2xsu4awh6l&cuid=rv8cfqmmhdgc9u8iyxuq>. The page header includes the SFS logo and navigation links: Home, Support, Utilities, Forms, New Ticket, SFS Admin Portal, Personal Account, EI, Logout, and Jimmy Buffett. A secondary navigation bar contains: STAFF, WALK-THROUGH, PRESSING, DAILY EMAIL, REPORTS, ANALYTICS, and RUBRICS. The main content area displays the name "Fillmore, Sarah" and a dropdown menu for "Evaluation Ending Jun 2018". Below this is a table titled "Finalization" with columns: PDFs, Status, Rubric, Evaluator, Created, Last Updated, and a Delete link. The table contains one entry: "Full - EER - Estimate" (Status: In Progress, Rubric: RISE 2.0 Teacher (v2016), Evaluator: Buffett, Jimmy, Created: Feb 05, 2018, Last Updated: Feb 05, 2018). A link "Create New Finalization for RISE 2.0 Teacher (v2016)" is located below the table.

Finalization						
	PDFs	Status	Rubric	Evaluator	Created	Last Updated
<a href="#">Edit</a>	Full - EER - Estimate	In Progress	RISE 2.0 Teacher (v2016)	Buffett, Jimmy	Feb 05, 2018	Feb 05, 2018

[Create New Finalization for RISE 2.0 Teacher \(v2016\)](#)



If a finalization document has already been created, click Edit to the left of the document to start the finalization.

# Finalization Worksheet

## Fillmore, Sarah - Group 3

Location: Sandbox 21st Century Jr./Sr. HS  
Assigned Evaluator(s): Steve Baker (Primary), Regional Ac

[Return to Finalization Overview](#) - [View Full PDF](#) - [View EER PDF](#) - [View Estimate PDF](#)

To proceed to next step, click on button that says [Click Here to Calculate EER](#)

Estimated score takes out any information not known by the end of the year, and refigures %s to give an estimated score

### RISE 2.0 Teacher (v.2016) Finalization Worksheet Evaluation Ending Jun 2018

Employee Effectiveness Rubric: <a href="#">Click Here to Calculate EER</a>	Not Yet Assigned	75.0%	Not Yet Assigned	79%	0.00
Student Learning Objectives:	<input type="text" value="3.5"/>	20.0%	0.70	21%	0.73
School-Wide Learning Measure:	<input type="text" value="4"/>	5.0%	0.20		
<b>Final Rating:</b>			<b>0.90 Ineffective</b>	<b>Estimated Score:</b>	<b>0.73</b>
				<b>EER + SLO</b>	

This page shows what this staff member is rated on. For example, rubric, SLOs, School-wide Grade. Fill in the white boxes with the scores when known

Range	Rating
3.50 to 4.00	Highly Effective
2.50 to 3.49	Effective
1.75 to 2.49	Improvement Necessary

Your district rating scale

# Finalization

For each of the standards below you are to use your best professional judgement to assign a **EER SCORE**.

**Commit EER Scores to the Database and Return to the Finalization Worksheet**

## RISE 2.0 Teacher (v.2016)

### DOMAIN 1: PURPOSEFUL PLANNING

**EER SCORE**  10.0% of total EER **Average of Standard 2.60**

#### 1.1 Utilize Assessment Data To Plan

**STANDARD SCORE (0.2)**  4.0  3.0  2.0  1.0  NA

##### Highly Effective

At Level 4, a teacher fulfills the criteria for Level 3 and additionally incorporates differentiated instructional strategies in planning to reach every student at his/her level of understanding. ② ② ②

##### Effective

Teacher uses prior assessment data to formulate achievement goals, unit plans, AND lesson plans.

##### Improvement Needed

Teacher uses prior assessment data to formulate achievement goals, unit plans, OR lesson plans, OR the above.

For each competency, click on a score of 1-4, based upon where the staff member has been rated throughout the year, as well as the strength of evidence. The bubbles are chronologically ordered and may be clicked on to see the scripted evidence that is linked. After each competency in the domain is marked, there is an Average of Standard score shown. You may enter that score into the white Domain Score box, or using professional judgement, enter a score in the Domain box. After all Domain boxes are filled, click on Commit EER Scores.

#### 1.2 Set Ambitious And Measurable Achievement Goals

[Hide All](#) | [Hide Text](#)

**STANDARD SCORE (0.3)**  4.0  3.0  2.0  1.0  NA

# Final Score

## Fillmore, Sarah - Group 3

Location: Sandbox 21st Century Jr./Sr. HS

Assigned Evaluator(s): Steve Baker (Primary), Regional Admin, Jimmy Buffett, Jeffrey Sandb

[Return to Finalization Overview](#) - [View Full PDF](#) - [View EER PDF](#) - [View Estimate PDF](#)

### RISE 2.0 Teacher (v.2016) Finalization Worksheet Evaluation Ending Jun 2018

Employee Effectiveness Rubric: <a href="#">Click Here to Calculate EER</a>	3.81	75.0%	2.86	79%	3.01
Student Learning Objectives:	<input type="text" value="3.5"/>	20.0%	0.70	21%	0.73
School-Wide Learning Measure:	<input type="text" value="4.0"/>	5.0%	0.2		

Final Rubric Score, based on district %

<b>Final Rating:</b>	<b>3.76</b>	<b>Highly Effective</b>	<b>Estimated Score:</b>	<b>3.74</b>
			<b>EER + SLO</b>	

Range	Rating
3.50 to 4.0	Highly Effective
2.50 to 3.4	Effective
1.75 to 2.49	Improvement Necessary

Final Score

Estimated Score

# Final Score (cont.)

## Final Comments

Any final comments by administrator

### Share Data With Sarah Fillmore

- Share All Finalization Data, Comments, and Scores (3.76)
- Share Comments and Estimated Score EER + SLO (3.74)
- Share Comments and EER Score Only (3.74)
- Do Not Share Any Finalization Data At This Time

Decide on what to share with staff member

- Finalization is still in progress
- Finalization has been scored but is awaiting State or District data
- Finalization is just preliminary (i.e. midyear progress) and should not be included in reporting
- Finalization is complete

Finalization cannot be completed this cycle due to:  (0) Not Applicable (evaluated)

Finalization Evaluator:

Evaluation Group:

If Finalization can't be completed, show reason why it can't

# PDF of Summative

**Fillmore, Sarah**

Position: Teacher  
 Sandbox 21st Century Jr./Sr. HS  
 Evaluation Ending Jun 2018  
 Finalization Worksheet  
 Primary Evaluator: Bullett, Jimmy  
 Printed: February 05, 2018 at 1:36pm



**Sandbox Community Schools**  
 "Building Brighter Futures"

## Employee Effectiveness Rubric (EER)

	Rating	Weight	Weighted Rating
DOMAIN 1: PURPOSEFUL PLANNING	2.75	X 0.100	0.28
DOMAIN 2: EFFECTIVE INSTRUCTION	4.00	X 0.750	3.00
DOMAIN 3: TEACHER LEADERSHIP	3.50	X 0.150	0.53
DOMAIN 4: CORE PROFESSIONALISM			0.00
Final EER Score			3.81

## Finalization Worksheet - Group 3

Component	Raw Score	Weight	Weighted Score
Employee Effectiveness Rubric	3.81	X 0.750	2.86
Student Learning Outcome	3.50	X 0.200	0.70
School-Wide Learning Measure	4.00	X 0.050	0.20
Sum of the Weighted Scores			3.76
<b>Finalization</b>			<b>Highly Effective</b>

Rating	Range
Highly Effective	3.50 to 4.00
Effective	2.50 to 3.49
Improvement Necessary	1.75 to 2.49
Ineffective	less than 1.75

\_\_\_\_\_  
 Staff Signature

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Administrator Signature

\_\_\_\_\_  
 Date